



# Women's Forum

NARAYANA ENGINEERING COLLEGE :: NELLORE

Department of Electronics & Communication Engineering

## A Report on "IMPROVING WOMEN'S INTERPERSONAL SKILLS"

1	Name of the Activity/Event	<b>IMPROVING WOMEN'S INTERPERSONAL SKILLS</b>			
2	Date of Activity/Event	17-10-22			
3	Organized by/Name of the committee	Department of ECE under Women's Forum			
4	Place of Activity/event	Vishweshwaraya Auditorium, B-Block, NEC Nellore			
5	Resource person/guest/organization	1.Dr.V.SURESH BABU,Pschycologist 2.Mr.T.VENKATESWARLU, Motivational Speaker			
6	Timings of Event	2.30 p.m to 5p.m			
7	Type of activity/Event	Seminar			
8	Activity/Event objectives	1. To Motivate students to have Communication Skills 2. To be active in all activities			
9	Participation	Students		Faculty	Total Participation
		Girls	Boys	05	75
		70	Nil		
10	General remarks	<ul style="list-style-type: none"><li>• The Resource person were enthusiastic to share their views</li><li>• There was a good response to this programme</li></ul>			
11	Enclosures	1. Circular 2. Report with photos 3. Attendance Sheet			
12	Signature of Incharge/Convener				



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## **REPORT**

The Narayana engineering college, Nellore Department of ECE conducted a seminar on "IMPROVING WOMEN'S INTERPERSONAL SKILLS" was organized by women's forum of the ECE department on 17-10-22 at Vishweshwaraya Auditorium, B-Block, NEC Nellore.

The objectives of this program is to convey that Effective communication in the workplace is of critical importance to your professional image

In this session Dr.Murali garu,HOD of ECE addressed the gathering and introduced the resource persons, Dr.V.SURESH BABU,Pschycologist and Mr.T.VENKATESWARLU, Motivational Speaker to the gathering.Later the resource person discussed with the students how to the women must be bold enough to face the society and the surrounding places

In this session the resource persons, Mr.T.VENKATESWARLU, Motivational Speaker discussed "IMPROVING WOMEN'S INTERPERSONAL SKILLS" with the students and covered the skills of women.

Communication Skills needed for Women in the Workplace

1. Avoid submissive body language.
2. Don't use devaluing language when talking about your achievements.
3. Understand the power of compromise.
4. Communicating confidently as a woman in the workforce.

In times of a crisis, women leaders with their strong interpersonal skills are perceived to be more trustworthy compared to their male counterparts, according to a new study.

The trust developed by women leaders with strong interpersonal skills results in better crisis resolution in the case when outcomes are predictable, says a study published in the journal 'Psychology of Women Quarterly'. The study



examines why and when a female leadership trust advantage emerges for leaders during organisational crises.

People trust female leaders' more than male leaders in times of crisis, but only under specific conditions. We showed that when a crisis hits an organisation, people trust leaders who behave in relational ways, and especially so when the leaders are women and when there is a predictable path out of the crisis," said Corinne Post, the paper's co-author.

The researchers specifically looked at the relational behaviour of interpersonal emotion management (IEM), which alleviates feelings of threat during a crisis by anticipating and managing the emotions of others.

"Crises are fraught with relational issues, which, unless handled properly, threaten not only organisational performance but also the allocation of organisational resources and even organisational survival," the researchers said.

"Organisational crises, therefore, require a great deal of relational and emotional work to build or restore trust among those affected and may influence such trusting behaviours as provision of resources to the organisation including economic resources and investment in the firm, as well as inspiring employee cooperation," added the researchers.

To examine differences in trust for men and women leaders during an organisational crisis, researchers created a set of crisis scenarios. In some scenarios, the CEO (at times a male and at other times a female) anticipated and managed the emotions of others as the crisis unfolded - and in others, the CEO did not attend to others' emotions at all. Scenarios were varied to depict crises with predictable or uncertain outcomes.

They concluded their speech saying that to realise their leadership advantage potential, women may need to embrace relational leadership



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behaviours, at least under some circumstances and have good interpersonal skills inter and intra to them.

### PHOTOS

**NARAYANA ENGINEERING COLLEGE::NELLORE**  
**(AUTONOMOUS)**

**DEPARTMENT OF  
ELECTRONICS & COMMUNICATION ENGINEERING**

Awareness Program on  
**Improving Women's Inter Personal Skills**

<b>DATE</b>	<b>VENUE</b>
17-10-2022	Visweswaraya Auditorium

**Resource Persons**

<b>Dr. Lahari</b> , MDA, Gold Medalist Public Health Dentist	<b>Mr.T. Venkateswarlu</b> , B.Sc. Motivational Speaker
<b>Dr.V. Suresh Babu</b> , Sr. psychologist Motivational coach	

*Organized by*  
**Women's Forum - NECN**

**Banner of the Program**



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**Students listening very carefully to the speech of resource persons**



**Mr. T.VENKATESWARLU GARU, motivating students with his speech**



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**Dr. K.MURALI GARU, HOD OF ECE delivering his speech interestingly to the students**



**Dr. Dr.V.SURESH BABU, Pschycologist delivering his innovative speech to the students**